



# UNITED STATES MARINE CORPS

MARINE CORPS BASE

PSC Box 20004

Camp Lejeune, North Carolina 28542-0004

BO 1540.1B

TRNG/OPS

## BASE ORDER 1540.1B

From: Commanding General

To: Distribution List

Subj: TRAINING RESOURCES DEVELOPMENT PROGRAM

Ref: (a) Marine Corps Land and Training Area Requirements Study (LATARS), Final Report Dated September 1988 (Conducted by an independent research company for Headquarters Marine Corps) (NOTAL)  
(b) MCO P3900.15A

Encl: (1) Sample Training Support Plan  
(2) Sample Proposed Training Facility Initiative at Camp Lejeune

1. Purpose. To establish policy and develop procedures for a Training Resources Development Program at Marine Corps Base, Camp Lejeune, North Carolina.

2. Cancellation. BO 1540.1A.

3. Use of Terms. Unless noted otherwise, the following list defines terms used in this order:

a. LATARS. Land and Training Area Requirements Study, or referred to as LATAR Study.

b. Training Facilities. Meant to include all live-fire ranges, training and maneuver areas, and facilities used for training.

c. Tenant Commands. Meant to include all commands, units and schools who train aboard Camp Lejeune.

4. Background

a. Marine Corps Base is responsible for providing training areas, ranges, facilities and related support to ensure all Marines/Sailors and their units are effectively and efficiently trained. The introduction of new equipment, doctrine,

organizational structure, training initiatives, as well as operational techniques and procedures, reinforce the need for continuous, quality training.

b. Training areas, ranges, facilities, and associated support are essential ingredients of an effective training program. The development of a plan to satisfy the training requirements of our Marines/Sailors and their units is a complex process. At the outset, it requires the proper employment of some of the following resources: land, airspace, waterways, manpower, money, fuel, ammunition, facilities, and equipment (to include targets, simulation devices, computer software, etc.).

c. The LATAR Study, reference (a), concluded that the Marine Corps develop a comprehensive plan to ensure there is a training infrastructure, which is adequate for present and future requirements.

d. Additional considerations such as the environmental impact upon surrounding communities, local endangered species, archaeological and historical sites, airspace and waterway restrictions, as well as maintenance and repair costs, may also significantly impact our ability to provide or enhance the requisite training for our units.

e. Communication between Marine Corps Base and its tenant commands is paramount to achieving the proper planning which will result in the programming, design, funding and construction of the desired training facilities in a cost effective manner while providing better management of ranges, training support, and land usage.

## 5. Scope

a. The Training Resources Development Program is designed to meet the short, mid and long range training requirements of our Marines/Sailors and their tenant commands who train at Camp Lejeune.

b. The objective of this developmental process is the design of a comprehensive plan to ensure that there is establishment of a training infrastructure among the tenant commands at MCB, Camp Lejeune, which is adequate for the present and future training of our Marines/Sailors and units. This will be done in two phases:

(1) Phase One - LATARS. Update the training and maneuver area requirements and their associated facility requirements where they do not exist or need upgrade. These were developed in the original study, reference (a), to be used as a guidance for the LATARS program manager (from TRMD).

The primary objective of this study is to identify deficiencies between available training ranges and maneuver areas, facilities, and equipment as compared to existing Marine Corps training standards and requirements. The study also identifies future systems in anticipation of their requirements. This study will be conducted every 3 years.

(2) Phase Two - Training Support Plan. To ensure focus and continuity of effort of the LATAR Study, publish a five year plan of prioritized actions that will alleviate training range/facility and maneuver area deficiencies, as described by the most recent LATARS. At a minimum, this plan will be published annually. A sample Training Support Plan is provided in enclosure (1).

c. Steering Committee. A Steering Committee with the following composition and specific responsibilities will assist in this developmental process and will meet as needed.

(1) Steering Committee Composition.

- (a) Chairman: CG, Marine Corps Base
- (b) Members: CG, II Marine Expeditionary Force  
CG, 2d Marine Division  
CG, 2d Marine Aircraft Wing  
CG, 2d Force Service Support Group  
CG, II Marine Expeditionary Force  
Augmentation Command Element

(c) Depending on the agenda and the impact of the decisions rendered, attendance of Commander, Marine Corps Bases, East; Commanding Officer, Marine Corps Air Station, New River; Commanding Officer, Marine Corps Combat Service Schools, Camp Johnson; or others may also be required.

(2) Steering Committee Duties.

- (a) Provide guidance and direction.
- (b) Act in an oversight capacity.

- (c) Review, approve/disapprove the recommendation of the Training Work Group (below).

d. Training Work Group. A Training Work Group (TWG) with the following composition and specific responsibilities will assist in this developmental process and will meet at least quarterly. Additionally, sub-groups will stand up as needed. For instance, a Greater Sandy Run Area (GSRA) TWG was stood up during the construction of GSRA for the sole purpose of addressing the issues dealing directly with that project.

(1) TWG Composition.

(a) Chairman: AC/S, Training & Operations (T&O, MCB).

(b) Deputy Chairman: Director, Training Resources Management Division (TRMD, MCB)

- (c) Members: II MEF: (G-3T and SOTG)
- 2d Marine Division
  - (G-3T/Division Gunners)
  - 2d MAW (G-3T)
  - 2d FSSG (G-3/G-7)
  - II MACE (G-3T)
  - MCAS New River (Ops)
  - Marine Corps Base:
  - AC/S, Installation & Environmental
  - AC/S, Business and Logistics Services
  - Training Support Division
  - Assistant SJA for Civil Law
  - Formal Schools:
  - MCCSSS (S-3T)
  - Field Medical School (S-3T)
  - School of Infantry (S-3)
  - MC Engineer School (S-3)

(d) Depending on the agenda, additional representation from Operations, MCB; Public Works, MCB; OIC, Explosive Ordnance Disposal, MCB; Weapons Training Battalion; COMCABEAST; or others may be required.

(e) Staff responsibility for the TWG is assigned to the AC/S, T&O. Training Resources Management Division (TRMD) is the office within T&O responsible for management of training resources. TRMD will provide the necessary staff assistance to

formulate, recommend and supervise policy, plans and programs in support of training conducted by FMF Atlantic Command and base tenant commands.

(2) TWG Duties.

(a) Assist in and provide input to the LATARS process.

(b) Analyze the existing plans to support the training of individual Marines/Sailors and their tenant commands.

(c) Evaluate the effectiveness and efficiency of existing training facilities and training support.

(d) Validate individual/unit and weapons training requirements.

(e) Compare existing training facilities against stated training requirements, identify deficiencies, and recommend plan to alleviate deficiency.

(f) Review, update, and provide input to the MCB Training Support Plan, enclosure (1).

(g) Review and update progress of new training facility initiatives.

(h) Advise all known future systems for the Marine Corps and anticipate future training facility requirements.

(i) Propose new initiatives using guidelines on form in enclosure (2), which was based on the Universal Need Statement (formerly Fleet Operational Needs Statement) in reference (b).

6. Action.

a. Tenant commands assigned as Training Working Group members listed in paragraph 5.d.(1) are to provide and maintain their current TWG member's name, billet, and phone number with the Director, TRMD (phone 910-451-5747).

b. The Director, TRMD will announce meetings of the Steering Committee and Training Work Group by separate bulletin

or message. It is anticipated that the Steering Committee will meet as needed, depending upon the magnitude of the project proposed. The Training Work Group will meet quarterly.

7. Concurrence. This order has been coordinated with and concurred by the Commanding Generals of II Marine Expeditionary Force, 2d Marine Division, 2d Marine Aircraft Wing, 2d Force Service Support Group, and II MEF Augmentation Command Element.



A. J. KARLE JR.  
Chief of Staff

DISTRIBUTION: A-1 plus  
CG, 2d MAW  
COMCABEAST  
AC/S COMPTROLLER